



Pre-Retirement Planning Workshop

Get Your Retirement
Plan on Track

June 2024

Feelings About Retirement

BREAKING NEWS

**Hurry! Life After Retirement
is Going to Be Great!**



BREAKING NEWS

**Retirement Planning Can be So
Complex People Avoid It
Altogether**





Workshop

Pre-Retirement Planning

- Define a retirement goal
- Create a Retirement Budget
 - Calculate future income from PERA and identify other sources of income
 - Identify retirement expenses and evaluate how they may differ from pre-retirement
- Determine if a retirement goal is reasonable, and explore ways to address an income gap

So you will be able to:

- Use resources to define your retirement goal and identify when and how you'll reach it.

Introductions and Housekeeping



Thank you for typing
all questions in the
Q&A.



Use the **Chat Box** to
communicate with
attendees and/or
hosts.



Join the conversation with
Zoom Polls.

Retirement Goal

Retirement goals can mean many things. Within this document, we focus on three major parts of retirement planning that contribute to retirement readiness and goal achievement.

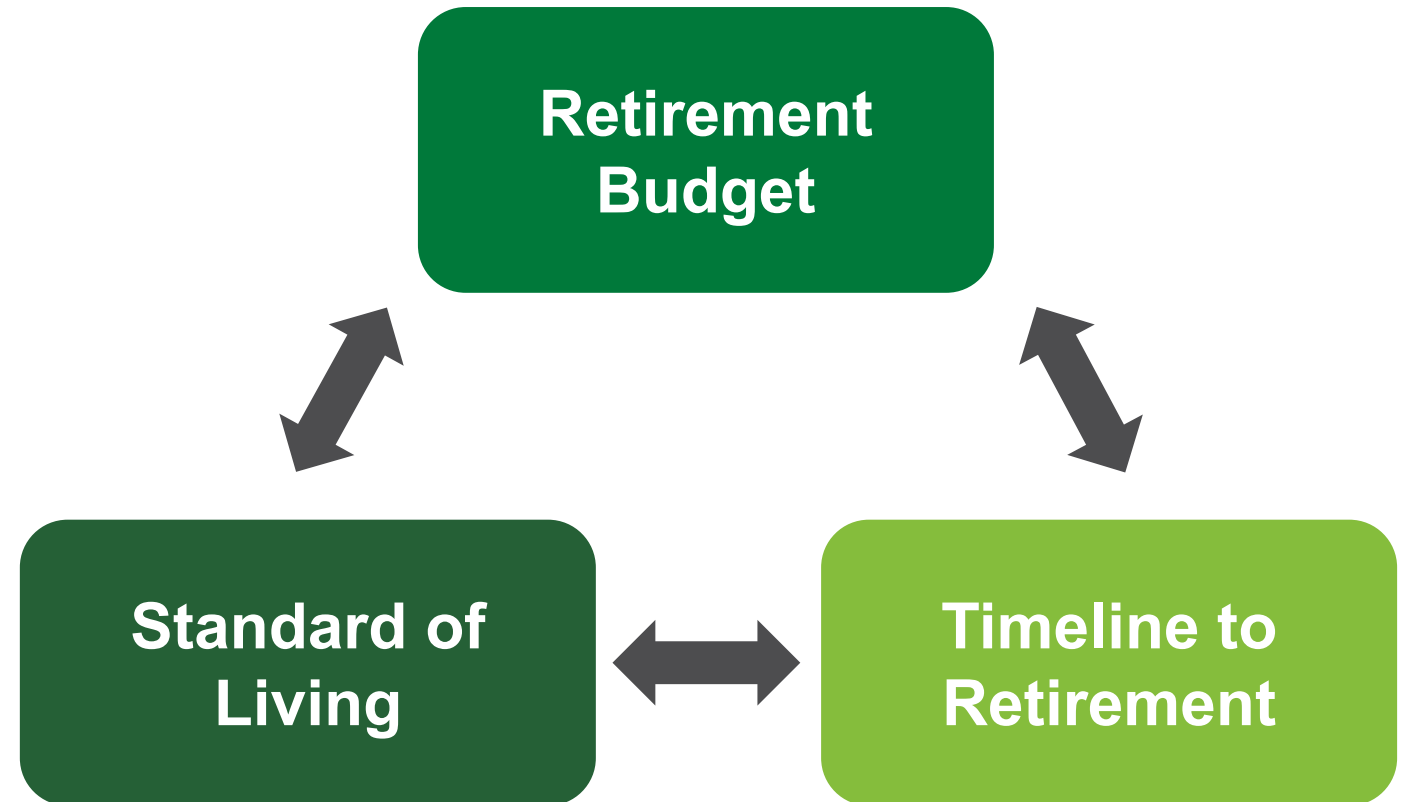
These parts - retirement budget, timeline to retire, and standard of living - interact with and influence each other. Each part can be adjusted to make your retirement goal achievable.

The purpose of this resource is to help you gather financial information, examine it, and intentionally shape actions that influence your retirement goal.

Define your retirement goal.



Things that Influence a Retirement Goal





Meet Sophia

60 years old

Widowed

Daughter and
granddaughter
out-of-state

Wants to retire
in 3 years

Has 21 years in
PERA





Key Information

60 years old

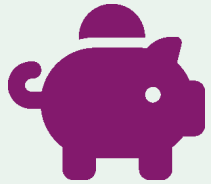
Widowed

Daughter and
granddaughter
out-of-state

Wants to retire
in 3 years

Has 21 years in
PERA

Current Expenses



Current monthly take-home income \$3,800



Sophia saves the remaining \$375 each month in her 401(k)

Expenses	Amount
Rent	\$ 1,400
Car	\$ 500
Utilities	\$ 150
Health Insurance	\$ 200
Travel / Leisure	\$ 450
Groceries / Restaurants	\$ 300
Phone	\$ 125
Debt	\$ 300
Total	\$ 3,425

Retirement Expenses

What are some expenses that might stay the same or decrease in retirement?

Health Insurance
+\$500

Housing
-\$225

Travel
-\$50

Debt
-\$300

Car
-\$50

Expenses	Amount
Rent	\$ 1,175
Car	\$ 450
Utilities	\$ 150
Health Insurance	\$ 700
Travel / Leisure	\$ 400
Groceries / Restaurants	\$ 300
Phone	\$ 125
Total	\$ 3,300





PERA Income

- **Age:** 63
- **Service Credit:** About 24 years
- **HAS (Highest Average Salary):** \$4,015

Other Potential Sources of Income

- **Social Security Spousal Benefit**
- **401(k) Monthly Withdrawal**
- **Part-time Job**



Attend These Webinars

- **Benefit Information Webinar**
- **Retirement Process Webinar**

Things that Impact PERA Income



Highest
Average
Salary

PERA Salary Calculation Example

\$4,000 | Gross Monthly Income

- \$650 | Deduct Pre-tax

Health/Dental/Vision, Flexible Account

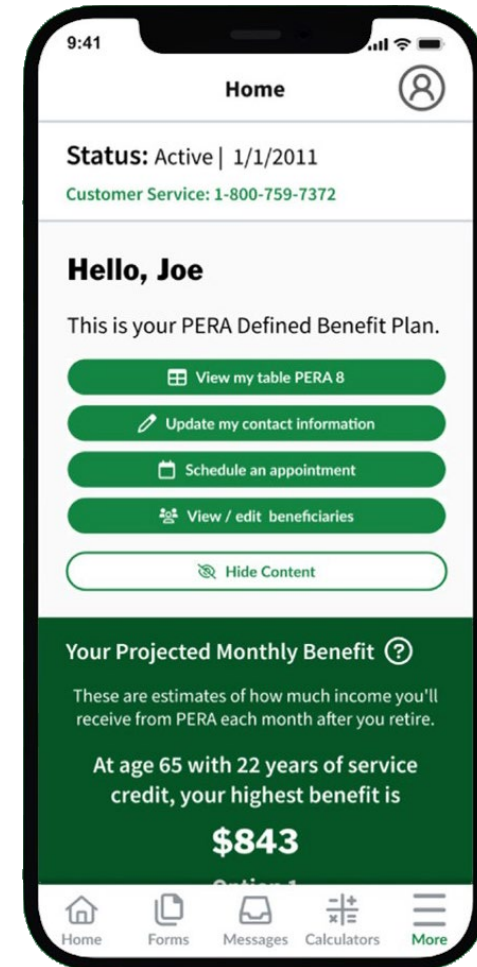
\$3,350 | PERA includable salary



**HAS used to calculate
retirement income**

PERA On The Go

Scan the QR code to download the app today!



Please wait until after the presentation to log in to your account.

Log into Your PERA Account

Hello, Sophia

Show content

This is your PERA Defined Benefit Plan.

View my table PERA 2

Update my profile

Schedule an appointment

View / edit beneficiaries

Your Projected Monthly Benefit ?

These are estimates of how much income you'll receive from PERA each month after you retire.

At age 63 with 24.125 years of service credit, your highest benefit is

Calculate Projected Monthly Benefit

\$2,415

Option 1

Paid for your lifetime only.

\$2,310

Option 2

Paid for your lifetime. Upon your death 50% to your cobeneficiary.

\$2,197

Option 3

Paid for your lifetime. Upon your death 100% to your cobeneficiary.

Estimated Highest Average Salary (HAS) ?

Your HAS is an average of several years of your highest earnings.

\$4,022.19

Service Credit ?

This is the total amount of service credit you have accrued and/or purchased.

251.375

Credits over 20 years, 11 months

Earned Purchased Total

Account Balance ?

Your total contributions to PERA, plus accrued interest.

\$141,283.34

A woman with long, wavy blonde hair is speaking against a solid blue background. She is wearing a dark, patterned top. A white horizontal bar is positioned across the lower part of the frame, containing the text 'PERA and Social Security' in a dark blue font.

PERA and Social Security

Retirement Budget Worksheet

Income Source	Amount	Expenses	Amount	Income Evaluation
PERA DB		Rent		
Social Security		Car		
Savings		Utilities		
		Health Insurance		
		Travel / Leisure		
		Groceries / Restaurants		
		Phone		
Total	\$		\$	\$

Retirement Budget Worksheet

Income Source	Amount	Expenses	Amount	Income Evaluation
PERA DB	\$ 2,415	Rent	\$ 1,175	
Social Security	\$ 390	Car	\$ 450	
Savings- \$32,581 in 401(k)		Utilities	\$ 150	
		Health Insurance	\$ 700	
		Travel / Leisure	\$ 400	
		Groceries / Restaurants	\$ 300	
		Phone	\$ 125	
Total	\$ 2,805		\$ 3,300	\$ (495)



Monthly income gap | \$495

Paths

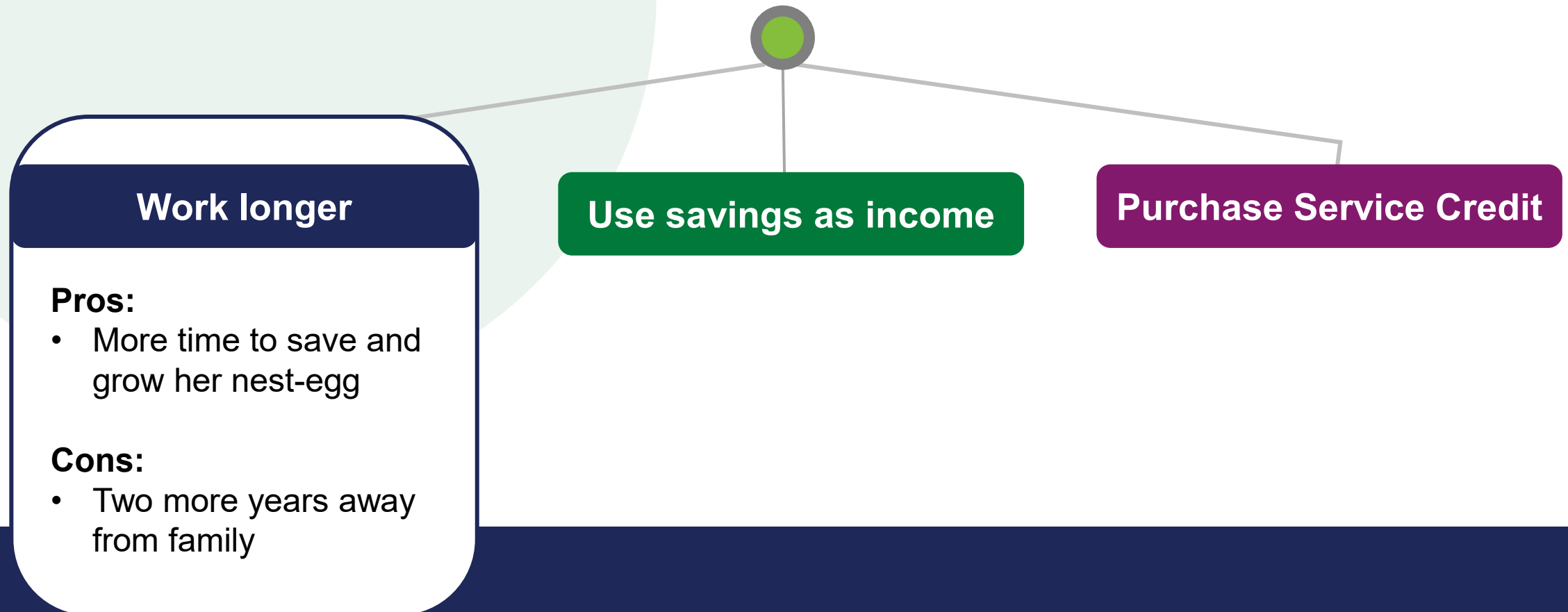
Work longer

**Use savings
as income**

**Purchase
Service Credit**

Monthly income gap | \$495

Paths



Monthly income gap | \$495

Paths

Work longer

Use savings as income

Purchase Service Credit

Pros:

- Easy way to add more monthly income to budget

Cons:

- Less time for money to earn returns and grow

Monthly income gap | \$495

Paths

Work longer

Use savings as income

Purchase Service Credit

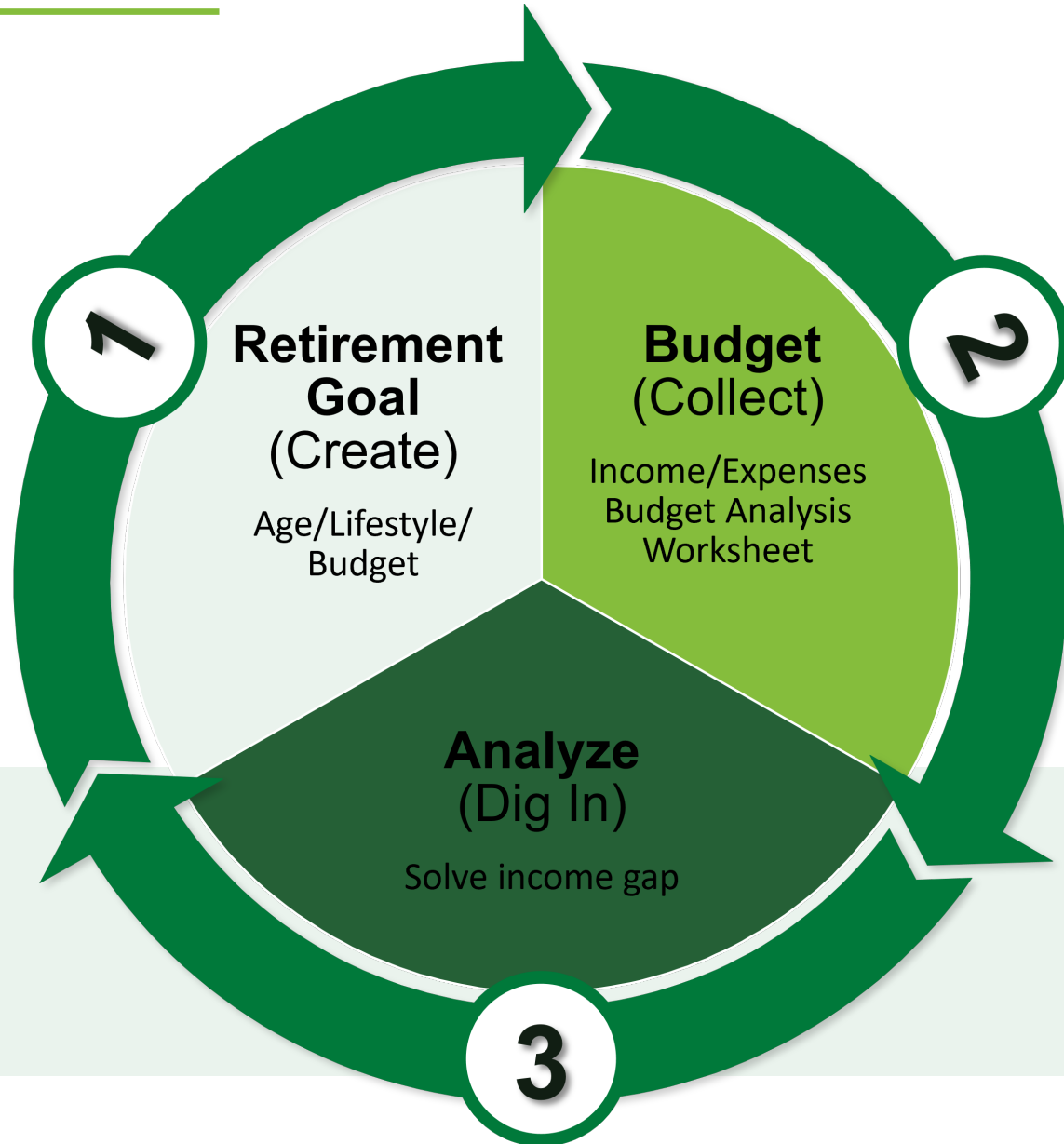
Pros:

- Money no longer subject to investment risk

Cons:

- It's significant upfront cost that you get back later.

Apply Your Learning



3 Essential Steps

Get Your Retirement Plan
on Track ...

“The time to fix the roof is when the sun is shining”

- *John F. Kennedy*



Action Items

- Use your PERA account to gather more info about your benefit.
- Begin filling in your budget worksheet.
- Consider changing to Post Tax (Insurance/Flexible Spending Account)
- Contact Social Security
- Research Health Insurance
- Plan for Taxes
- Plan for Inflation
- Attend Other Webinars

Survey

- Please take a moment to give us your feedback on this presentation.
- Scan this QR code on your smartphone to take our survey.

