Designation of Retirees Working After Retirement
Under the 140-Day/916-Hour Limit

Colorado Public Employees' Retirement Association
PO Box 5800, Denver, Colorado 80217-5800
1-800-759-PERA (7372) • Fax: 303-863-3727 • copera.org

Each employer in the School Division and the DPS Division as well as each Higher Education employer may designate up to 10 retirees who can work 140 days/916 hours (an additional 30 days or 196 hours over the normal working after retirement limit of 110 days/720 hours) per year without a reduction in benefits. Higher Education employers may designate 10 retirees per principal campus. Employers must meet the requirements under C.R.S. 24-51-1101(1.8), see reverse, and shall ensure all requirements have been met prior to submitting this form.

» To designate up to 10 retirees whose working after retirement limit will be 140 days/916 hours, file this form with Colorado PERA no later than **March 31** of the applicable calendar year. You do not have to designate all 10 retirees at once and your list may be updated throughout the year until you reach 10 retirees. Any designations made after March 31 should be reported to Colorado PERA as soon as possible, but no later than 30 days from the date of hire. All designations must be made during the calendar year in which they are applicable. **Any designations not received by PERA by the required deadline will not be recognized.** You may not make substitutions. Once a retiree has been designated, the designation is irrevocable. If a designated retiree leaves employment, another retiree cannot replace the designated retiree.

» A designated retiree may work for more than one PERA employer during the calendar year. However, once a retiree reaches the working after retirement limit of 110 days/720 hours, that retiree may only work the remaining 30 days or 196 hours, without a reduction in benefits, for the employer that designated the retiree.

» Charter schools of a public school district in Colorado, including DPS, must coordinate the designation of any retirees allowed to work under the 140-days/916-hour limit with the school district; charter schools are not considered a separate employer for this purpose.

» PERA will notify the employer if any of the individuals below are not eligible for designation.

Section 1: Retiree Information

1. **Retiree Name** _____ SSN _____
   Last Name   First Name   MI
   Position _____ Salary _____ Hire Date _____

2. **Retiree Name** _____ SSN _____
   Last Name   First Name   MI
   Position _____ Salary _____ Hire Date _____

3. **Retiree Name** _____ SSN _____
   Last Name   First Name   MI
   Position _____ Salary _____ Hire Date _____

4. **Retiree Name** _____ SSN _____
   Last Name   First Name   MI
   Position _____ Salary _____ Hire Date _____

5. **Retiree Name** _____ SSN _____
   Last Name   First Name   MI
   Position _____ Salary _____ Hire Date _____

6. **Retiree Name** _____ SSN _____
   Last Name   First Name   MI
   Position _____ Salary _____ Hire Date _____

7. **Retiree Name** _____ SSN _____
   Last Name   First Name   MI
   Position _____ Salary _____ Hire Date _____

Continued on reverse

8. **Retiree Name** _____ SSN _____
                Last Name   First Name   MI

    Position _____ Salary _____ Hire Date _____

9. **Retiree Name** _____ SSN _____
                Last Name   First Name   MI

    Position _____ Salary _____ Hire Date _____

10. **Retiree Name** _____ SSN _____
                Last Name   First Name   MI

    Position _____ Salary _____ Hire Date _____

Section 2: Employer Certification

I hereby certify that we meet the requirements of C.R.S. § 24-51-1101(1.8) and that the designations have only been made due to a critical shortage of qualified candidates. The designated retirees have unique experience, skill, or qualifications that will benefit us as the employer. **I understand any designations not received by PERA by the required deadline will not be recognized.**

Employer No._____ Employer Name _____ Effective Year _____

Name of Certifying Official_____

Email Address _____ Phone Number _____

Signature of Certifying Official_____ **Date** _____

C.R.S. § 24-51-1101(1.8)

(1.8)(a) A service retiree who is hired by a state college or university or by an employer in the school or Denver public schools division of the association pursuant to paragraph (b) of this subsection (1.8) may receive salary without reduction in benefits if employment of more than four hours per day does not exceed one hundred forty days in the calendar year, if employment of four hours or less per day does not exceed nine hundred sixteen hours in the calendar year, or if employment consisting of a combination of daily and hourly employment does not exceed one hundred forty days per calendar year, and if the service retiree has not worked for any employer, as defined in section 24-51-101 (20), during the month of the effective date of retirement. A service retiree described in this paragraph (a) who works for any employer, as defined in section 24-51-101 (20), during the month of the effective date of retirement shall be subject to a reduction in benefits as provided in section 24-51-1102 (2).

(b) A state college or university or an employer in the school or Denver public schools division may hire up to ten service retirees in areas where the employer determines that there is a critical shortage of qualified candidates and that the service retiree has unique experience, skill, or qualifications that would benefit the employer. The employer shall notify the association upon hiring a service retiree pursuant to this subsection (1.8). A list of any and all service retirees employed by the employer shall be provided to the association at the start of each calendar year and shall be updated prior to any additional hirings during the same calendar year.

(c) A state college or university or an employer in the school or Denver public schools division shall provide full payment of all employer contributions and all disbursements in accordance with part 4 of this article, and all working retiree contributions in accordance with part 11 of this article, on the salary paid to the service retiree described in paragraph (a) of this subsection (1.8).

(d) A service retiree who is employed pursuant to this subsection (1.8) shall not be required to resume membership. Upon termination of such retiree's employment, there shall be no benefit calculation reflecting additional service credit or any increase in the highest average salary of such person.

(e) (I) For purposes of this subsection (1.8), "state college or university" means a postsecondary educational institution established and existing pursuant to section 5 of article VIII of the state constitution and title 23, C.R.S., and, for a postsecondary educational institution with more than one principal campus as specified in subparagraph (II) of this paragraph (e), the system administration of the postsecondary educational institution and each principal campus of the postsecondary educational institution.

(II) As used in this paragraph (e), "principal campus" means:

(A) Each campus of the university of Colorado as described in section 23-20-101, C.R.S.;

(B) Each institution of the Colorado state university system established in sections 23-31-101 and 23-31.5-101, C.R.S., but not including the online university established in section 23-31.3-101, C.R.S.; and

(C) Each college included in the state system of community and technical colleges as listed in section 23-60-205, C.R.S.